

## NOTICE OF NONDISCRIMINATION

Associates in Oral & Maxillofacial Surgery, PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Associates in Oral & Maxillofacial Surgery, PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Associates in Oral & Maxillofacial Surgery, PLLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primarily language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Adaline Klemmedson (Civil Rights Coordinator) at 520-745-6531.

If you believe that Associates in Oral & Maxillofacial Surgery, PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Adaline Klemmedson, Civil Rights Coordinator at 3150 N. Swan Road, Tucson, AZ 85712, phone: 520-745-6531, fax: 520-790-3817 or email [aklemmedson@sazoms.com](mailto:aklemmedson@sazoms.com). You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Adaline Klemmedson, Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-866-1019 or 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.